



The Sensity Leadership Institute is funded in part by the Government of Canada through the Social Innovation and Social Finance Strategy. Sensity acknowledges the support of the Government of Canada, the Oakville Community Foundation and the Brant Community Foundation.

# SENSITY LEADERSHIP INSTITUTE



## How To Apply?

Applicants are selected on the basis of those who are currently in leadership positions in the non-profit sector and any other selection criteria outlined below:

Team Leader, Coordinators, Supervisors, Managers and Program Directors OR; Individuals who aspire to move into leadership roles in the future.

Visit [sensity.ca](http://sensity.ca) to apply.

## Contact Us

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[sensity.ca](http://sensity.ca)

# Sensity's Approach to Leadership Excellence

## About the Program

Non-profit sectors in Canada are experiencing a critical shortage of leaders at all levels, driven by generational diversity in the workplace. From seasoned Baby Boomers with years of experience to fresh-faced Generation Z-ers who are constantly connected, the workforce is becoming increasingly varied in terms of age. In this program you'll be provided with leading edge training for current and aspiring leaders, develop self-awareness and self-management abilities to improve resilience while gaining practical leadership skills to apply on the job.

## Concepts Covered

- Situational Leadership (Coaching, Delegation, Challenging/Facilitating)
- Supervising from a distance (remote teams, itinerant employees)
- Dealing with Employees with Performance Issues.
- Giving Feedback.
- Having Tough Conversations.
- Progressive Discipline.
- Stress Management and Resiliency
- Self-Awareness and Self-Management
- Humble Inquiry
- Creating Positive Habits
- Being Mentally Strong
- Managing Change and Transition
- Creating Trust
- Developing Strong and Effective Teams



## Curriculum

Due to Covid-19 all module courses are being offered online until further notice. Each module will include practice exercises, small group discussions, quizzes and self-reflection assignments. Participants will be involved in individual phone or video interview with Paula to discuss personal goals, challenges, course content and course expectations required.

**Winter 2021 to Spring 2021**

## Employer - Agency Benefits

As an agency you'll get improved quality supervision at direct service and mid-management level with increased skills of current leaders, stronger internal pool of knowledgeable, confident candidates for promotion to leadership positions, reduced turnover and fewer crises that result from poor decision-making or unskilled response by supervisors and managers to problems that arise.