



Sensity

Deafblind and Sensory

Support Network of Canada

Réseau canadien de soutien à la

surdicécité et troubles sensoriels

Memo

To: All Sensity Staff

From: Cathy Proll, CEO

Date: Sept. 9, 2021

Re: Mandatory COVID-19 Vaccination Attestation

Dear Sensity Staff,

Sensity is enacting a COVID-19 vaccination policy effective Sept. 10, 2021.

The full policy is available on the Staff Portal and is included in an email to each of you as an attachment. Each staff member is advised to read the document and understand the requirements.

Sensity is required to have a COVID-19 vaccination policy under the mandate of Ontario's Chief Medical Officer of Health. Sensity is included because we are a transfer payment recipient funded by the Ministry of Children, Community and Social Services (MCCSS) that provides Intervenor Services for people who are deafblind.

The health and safety of Sensity employees and the people we support is our highest priority. Sensity is committed to taking every precaution reasonable in the circumstances for the protection of the health and safety of staff from the hazard of COVID-19. Vaccination is a key element in the protection of employees against COVID-19. Sensity is enacting a policy designed to maximize COVID-19 vaccination rates among our staff as one of the critical control measures for the hazard of COVID-19. To this end, all Sensity employees are required to be vaccinated against COVID-19.



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The COVID-19 vaccination policy applies to all staff, contractors, volunteers and students.

Sensity requires all staff to be vaccinated against COVID-19 and associated variants. Vaccination against COVID-19 helps reduce the number of new cases, and, most importantly, severe outcomes including hospitalizations and death due to COVID-19.

All individuals within the scope of this policy must disclose their COVID-19 vaccination status by Friday, Sept. 24 using the fillable vaccination attestation form found on the Staff Portal. Proof of vaccination will be required for those claiming to be fully vaccinated. A copy of your vaccination receipts must accompany the attestation form.

Any staff member who does not submit a completed vaccination attestation by the Sept. 24 deadline will be considered unvaccinated and will be subject to rapid antigen testing.

Vaccination status must be updated (as necessary) immediately upon achieving fully vaccinated status.

Proof of Vaccination (Fully Vaccinated Status)

Fully vaccinated individuals are required to provide proof of vaccination at the time of their attestation. A copy of the vaccination receipt may be obtained from the Ontario COVID-19 Vaccination Portal, <https://covid-19.ontario.ca/covid-19-vaccine-booking-support#proof-of-vaccination>.

Individuals who are unable to obtain a receipt from the portal may call the Provincial Vaccine Booking Line at 1-833-943-3900 for assistance.

Individuals who are unvaccinated, without a documented medical reason, will be required to participate in an education program about the benefits of COVID-19 vaccination. The education program will be approved by Sensity and must be completed outside of working hours.



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All unvaccinated individuals will be required to participate in regular rapid antigen testing two times per week. Testing requirements must be fulfilled outside of working hours. Any costs associated with the testing will be the responsibility of the individual.

Confidentiality

Information regarding the vaccination status of individuals is private and confidential. All information gathered in this procedure will be maintained in accordance with relevant privacy and document retention policies.

In accordance with requirements pursuant to the Chief Medical Officer of Health's direction, Sensity must submit statistics to MCCSS with no identifying information provided.

In closing, I would like to thank everyone in advance for their co-operation. We continue to find ourselves in unprecedented times amid the pandemic. We have successfully managed many challenges along the way thanks to your compassion, adaptability and professionalism. I know these qualities will continue to well serve our organization and the people we support as we move forward together into the future.

Sincerely,

Cathy Proll, CEO